

Grissettown Longwood Fire & Rescue

New Members

Qualifications:

Must be 18 years of age

Must hold a valid North Carolina Drivers License

Must not have any felony convictions or pending felony charges

All new members shall be on a probationary status during the first six months of membership. Probationary status may be extended or shortened at the discretion of the application committee.

The application committee will consist of the chief, 1 officer and 1 firefighter. The committee will be appointed by the chief each year by August 15th and will serve for the year.

Probation shall begin once an approved background check is completed. (Following Business Meeting). If a background check is not approved, probationary membership will be subject to the discretion of the application committee.

During probationary membership, operation of department vehicles, equipment will be strictly prohibited, unless under the direct supervision of a department officer or at the Chief's discretion. (Failure to comply with this rule is a direct violation of the rules set forth by department policy.)

Probationary member may be assigned a pager and or radio. (Depending on availability)

At the end of new member(s) six-month probationary period, if member has completed the departments basic training and medical requirements. the member(s) will be granted voting rights. However, if probationary member(s) fails to complete 40 hours of Department training the probationary membership will be revisited by the application committee.

Members that are unable to attend a department meeting or training should notify an officer of the department, prior to the meeting or training.

EEO Statement

The Grissettown - Longwood Fire and Rescue shall comply with all federal laws and administrative guidelines prohibiting discrimination. it is the policy of the Grissettown - Longwood Fire and Rescue that no employee, volunteer or candidate will be denied employment or position in the Grissettown - Longwood Fire and Rescue on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status or handicap shall be discriminated

against, excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in any program or activity for which the County is responsible or for which it receives financial assistance from the state or federal governments.

Age, Residence and Education Requirements

A. To be appointed to a full-time career position within the Grissettown - Longwood Fire and Rescue the applicant must be a citizen of the United States, of at least nineteen (18) years of age, is a high school graduate or have the equivalent certificate and possess a valid North Carolina drivers license. The individual should also be a resident of Grissettown - Longwood Fire and Rescue unless otherwise authorized by the chief of the department.

B. To be appointed to a volunteer position within the Grissettown - Longwood Fire and Rescue an applicant must be a citizen of the United States, a high school graduate or equivalent, at least eighteen (18) years of age, and must possess a valid North Carolina driver's license.

Physical Examination

The Grissettown - Longwood Fire and Rescue may require all candidates for perspective appointments to full time, part time or volunteer positions to complete a physical examination testing the NFPA 1582 general health of the candidate.

The Grissettown - Longwood Fire and Rescue reserves the right to refuse employment or appointment to any perspective candidate who, due to any physical disability or health reason, would be unable to perform the essential functions for which the candidate has applied. Any candidate for appointment to any full time, part time or volunteer position may be required to bear all or a portion of the cost of any such examination.

Psychological Testing

The Grissettown - Longwood Fire and Rescue Fire reserves the right to require psychological tests on candidates for appointment to full time, part time or volunteer positions. The purpose of such testing is to ensure that each perspective employee can handle the psychological stress and mental fatigue, which are part of the essential functions as a member of the Grissettown - Longwood Fire and Rescue. The Grissettown - Longwood Fire and Rescue reserves the right to reject any candidate based upon the results of such psychological testing. An applicant for a full time, part time, or volunteer position on the Grissettown - Longwood Fire and Rescue may be required to bear all or a portion of the costs of such psychological testing.

Polygraphs

The Grissettown - Longwood Fire and Rescue reserves the right to require a polygraph or other electronic test of veracity on perspective full time, part time or volunteer appointees in order to aid in determining the psychological profile and character of perspective appointees. Such testing shall be one of the many factors used in considering any new applicant. In addition the department will reserve the right to require that any member of the department submit to a polygraph or any other electronic test of veracity as the need may arise during his/her time as a member of the department in accordance with Grissettown - Longwood Fire and Rescue

personnel policies. Refusal of such a request for an electronic test of veracity will be grounds for dismissal.

Drug Screening

The Grissettown - Longwood Fire and Rescue reserves the right to require a drug screening test for applicants to full time, part time or volunteer positions in order to determine the potential presence or use of non-prescription drugs. Further, the Grissettown - Longwood Fire and Rescue reserves the right to order such drug screening tests at any time during the appointees continuing membership or employment within the Grissettown - Longwood Fire and Rescue. All requirements for drug screening will be in compliance with Grissettown - Longwood Fire and Rescue personnel policies. Refusal to submit to a drug- screening test shall be grounds for dismissal.

Background Investigation

Applicants for full time, part time or volunteer positions with the Grissettown - Longwood Fire and Rescue may undergo a background investigation which may include the following: residence checks, reference checks, credit checks, employment records, medical records, educational records, criminal histories and driving records. Applicants are required to provide or assist and cooperate with this department in obtaining any such personal history information as may be requested at the time of application. Failure to cooperate may be considered cause for disqualification.

Appointments

The chief of the fire department and/or the Board of Directors shall make all appointments to positions as full-time volunteer members of the Grissettown - Longwood Fire and Rescue. Appointment to paid positions within the Grissettown - Longwood Fire and Rescue shall be made only after careful and extensive evaluation of all applicants in order to determine the abilities of those applicants involved. The methods for such evaluations shall be determined and made available to the applicants at the time of their application and shall be in compliance with all requirements of Grissettown - Longwood Fire and Rescue personnel policies.

Medical

All new members may have a drug test, and hepatitis shots, as determined by the fire department, prior to membership. The department shall identify any additional physical requirements the candidate shall meet. The physical agility test accomplishes this. Each firefighter is urged to get an annual physical.

Existing members that develop major medical problems shall have certification to perform as a structural firefighter by a physician.